TRANS CERTIFICATION & INSPECTION SDN. BHD.



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PUBLIC SUMMARY REPORT

MS 2530-4:2013

Malaysia Sustainable Palm Oil (MSPO)

Part 4: General Principal for Palm Oil Mills

NAME OF CLIENT: TRADEWINDS MANAGEMENT

PLANTATION SDN BHD (ULU SEBOL PALM OIL MILL)

STANDARD: MS 2530-4:2013

ANNUAL SURVEILLANCE ASSESSMENT 2

DATE: 22 JULY 2024



MS 2530-4:2013
TRADEWINDS
MANAGEMENT
PLANTATION SDN BHD

Doc No: TCI-P05-F3/MSPO

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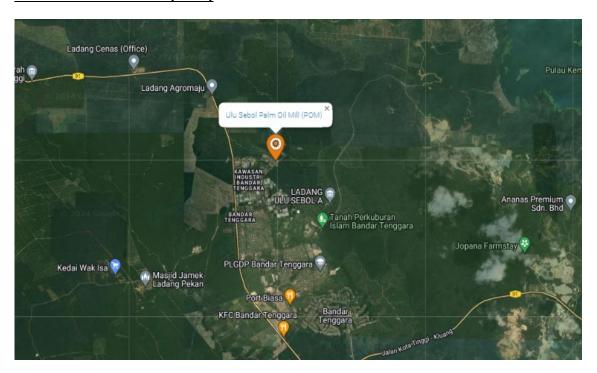
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1. DETAIL OF CERTIFICATION ASSESSMENT

| Type of Certification Assessment | Annual Surveillance 2 (ASA 2) |
|-----------------------------------|--|
| Audit Objectives | Determination of the non-conformity of the client's management system, or parts of it, with audit criteria Determination of the ability of the management system to ensure client meets applicable statuary, regulatory and contractual agreement Determination of the effectiveness of the management system to ensure client can reasonably expect to achieve it specific objective Identification of area for improvement of the management system, as if applicable |
| Scope of MSPO Certification | Palm Oil Mill |
| MSPO Criteria and | MS 2530-4:2013 – General principles for palm oil mills |
| Standards used for the Assessment | |

Map with geographical coordinate

Ulu Sebol Palm Oil Mill (POM)





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2. DETAILS OF THE CERTIFIED ENTITY

| Name of Certified Entity | | TRADEWINDS MANAGEMENT PLANTATION SDN |
|----------------------------------|------------------------|---|
| | | BHD – ULU SEBOL PALM OIL MILL |
| Main Address | | Kilang Sawit Ulu Sebol, Ladang Ulu Sebol, Bandar |
| | | Tenggara, Kulai Johor |
| Management | Name: | Yuveneshraj A/L Karuppiah |
| and contact | Phone Number: | - |
| person's | Fax Number: | - |
| details | Email Address: | - |
| MPOB License | MPOB License's No.: | 500222504000 |
| | Expiry date: | 30.11.2024 |
| Estimated Tonnages of Annual FFB | | - |
| Production | | |
| Scope of Activity | | Sustainable production of Crude Palm Oil (CPO) |
| | | and Palm Kernel (PK) in compliance with |
| | | MS2530-4:2013 Part 4 |
| Date of certifica | te issued and validity | 12 th October 2022 until 11 th October 2027 |
| Other sustainab | ility certifications | N/A |

| Certified Area | | | | |
|-------------------------|------------------------------------|----------------|--|--|
| Mill | Coordinates | Total Capacity | | |
| Ulu Sebol Palm Oil Mill | N 1° 53′ 18.9″ E 103° 37′ 21.9″ | 40Mt/H | | |



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3. ASSESSMENT PROCESS

3.1 Certification Bodies

| No | Audit Team Members | Role & | Qualifications |
|----|-------------------------|------------------|--|
| | | Principles | |
| | | Audited | |
| 1 | MOHAMAD IRWAN BIN SENIN | Lead Auditor | Graduate in Diploma Executive in Planting |
| | [MIS] | Principle: 2 & 6 | Management and Technology at University |
| | | | Malaysia Pahang. Has 13 years of working |
| | | | experience in Plantation Management. |
| | | | Completed in MSPO 2530:2013 Auditors |
| | | | Training Course, Integrated Management |
| | | | System (IMS) ISO 9001:2015 & ISO |
| | | | 14001:2015 Lead Auditor Training, MSPO |
| | | | SCCS Auditor Training & etc. Able to speak |
| | | | and understand in Bahasa Malaysia and |
| | | | English. |
| 2 | ERMADASILA BIN MOHAMAD | Auditor | Graduated in qualification in Master in |
| | [EBM] | Principle: 3 & 5 | Science (MSc) by Research with 7 years |
| | | | working experience in Lecturer and |
| | | | manufacturing activities. Lecturer in Applied |
| | | | Science Faculty, University Teknologi MARA Cawangan Pahang since 2014, expert in |
| | | | Biodiversity and Environmental assessment. |
| | | | Completed Malaysian Sustainable Palm Oil |
| | | | Lead Auditor course in 2017. |
| 3 | AZMI BIN ADNAN | Auditor | Graduate qualification in degree of |
| | [AA] | Principle: 1 & 4 | Economics in University of Malaya with |
| | | | working experience more than 20 years in |
| | | | palm oil plantation. Accomplished in MSPO |
| | | | Auditor Training (MS2530), Integrated QMS |
| | | | & EMS 2015 Lead Auditor Course and Anti- |
| | | | Bribery Management Systems (ISO |
| | | | 37001:2016) Lead Auditor Training. Able to |
| | | | speak and understand Bahasa Malaysia and |
| | | | English. |





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3.2 Audit Plan

AUDIT AGENDA

| DATE | TIME | SUBJECT | AUDITOR |
|--------------------------|---------------|--|------------------|
| 22 July 2024 (Monday) | 09:00 – 09:30 | Opening Meeting at Ulu Sebol Palm Oil Mill: | MIS/EM/AA |
| (, | | Presentation by the manager/coordinator | |
| | | Presentation by Lead Auditor. | |
| | | ➤ Confirmation of assessment scope and finalize Audit | |
| | | Plan (for <i>Main Assessment Audit,</i> the stakeholder | |
| | | consultations shall be held along the audit progress) | |
| | 09:30 – 12:00 | Ulu Sebol Palm Oil Mill | MIS/EM/AA |
| | | > Site inspection (Part 4): | |
| | | Verify overall mill process including incoming material, | |
| | | sterilizer section, pressing, CPO & PK storage, Boiler & | |
| | | genset etc. | |
| | | Non-conformity Verification for Previous Year Audit | |
| | | Verify any outstanding issues, auditor discussion. | |
| | 12:00 – 13:00 | Ulu Sebol Palm Oil Mill | |
| | | > Document Audit: | |
| | | Documents review P1 – P3 (Part 4), | |
| | | P1: Management commitment and | P1: AA P2: EM |
| | | responsibility, | P3: MIS |
| | | P2: Transparency, | |
| | | P3: Compliance to legal requirement, | |
| | 13:00 – 14:00 | Lunch | |



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|---------------|---|--------------------------|
| 14:00 – 16:30 | Ulu Sebol Palm Oil Mill | P4: EM |
| | | P5: AA |
| | > Document Audit: | P6: MIS |
| | Document review P4-P6 (Part 4), | |
| | P4: Social Responsibility, Health, Safety and | |
| | Employment Conditions | |
| | P5: Environment, Natural Resources, | |
| | Biodiversityand Ecosystem Service. | |
| | P6: Best Practices | |
| 16:30 – 17:30 | Closing Meeting at Ulu Sebol Palm Oil Mill: | MIS/EM/AA |
| | Chaired by the audit Lead Auditor | |
| | Welcome and introduction by the Lead | |
| | Auditor | |
| | Presentation of findings by the audit team | |
| | Questions & answers and Final summary by | |
| | LeadAuditor | |
| | End of Assessment | |





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3.3 Proposed Date of Next Surveillance Audit

| Date of next ASA | |
|-----------------------------------|-----------|
| The provisional date for the next | July 2025 |
| ASA is: | July 2025 |

3.4 Audit 5 Year Audit Programme for Tradewinds Management Plantation Sdn Bhd – Ulu Sebol Palm Oil Mill

| Mill | 1 st Year | 2 nd Year | 3 rd Year | 4 th Year | 5 th Year |
|-----------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Ulu Sebol | | | | | |
| Palm Oil | ✓ | ✓ | ✓ | ✓ | ✓ |
| Mill | | | | | |



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4. SUMMARY OF AUDIT RESULTS

4.1 Lead Auditor's Summary and Recommendation for Certification

The Annual Surveillance Audit 2 for Tradewinds Ulu Sebol POM was conducted on **22**nd **July 2024** as part of the Malaysian Sustainable Palm Oil (MSPO) Part 4 certification process. The aim of this audit was to evaluate ongoing compliance with MSPO standards and to review the effectiveness of corrective actions taken since the last audit.

During the audit process, the auditor conducted extensive interviews with the management, members of the employees' union, and committees taking place in a formal and informal environment and interviews of employees were conducted. During the site inspection, it is seen on the sample of all sites in estate field condition not in a good condition, it was sighted that there is a blanket spraying activities had been conducted by the estate management. Also, it was verified by the audit team that there are no illegal workers in the site sample for this year. The audit team has confirmed that the permit documents and passports of the employees are still valid. The management was also found to constantly monitor established KPIs/objectives that significantly command the achievements of the company's corporate policy. Audit team members are satisfied with the documentation prepared by the estate management. It was easy to access and verify during the audit time.

During the audit, there were 3 Opportunities for improvement have been raised. Since there are 3 Opportunities for improvement and nil non-conformity, Tradewinds Ulu Sebol POM's certification is recommended to be continue.

The audit team conducts the audit based on the sampling process of the available information.





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4.2 Claim - Verification and Use of Marks/Logo (MSPO, TCI or MPOCC Logo)

Based on the on-site audit process of ASA 2 TRADEWINDS MANAGEMENT PLANTATION SDN BHD — ULU SEBOL PALM OIL MILL, through visibility and interviews with management representative. The MSPO logo, which is a requirement for certification and a key element of demonstrating compliance with the Malaysian Sustainable Palm Oil (MSPO) standards, was not observed on-site. The management has also been informed that it is not allowed to use the MSPO logo if it is not approved by the MPOCC.

4.3 Summary of Non-Conformance and Current Status

| | No NCD recorded Decomposed of contification | | |
|-------------|--|--|--|
| \boxtimes | No NCR recorded. Recommended certification | | |
| | Minor NCR(s) recorded. Corrective action plan has been accepted. | | |
| | Verification of the NCR(s) to be carried out in the next audit | | |
| | Major NCR(s) recorded. Evidence of implementation of the | | |
| | corrective actions have been provided and accepted by the audit | | |
| | team. The NCR(s) have been satisfactorily closed out. | | |
| \boxtimes | Recommended to continue certification | | |
| | Major NCR(s) recorded. Evidence of implementation of the | | |
| | corrective actions have been provided but cannot fully accepted by | | |
| | the audit team. NCR(s) have not been closed out within 90 | | |
| | days of the audit. Recommended for suspension of the certificate | | |

| Audit Outcome | | |
|-----------------------------------|---|--|
| Major NC | 0 | |
| Minor NC | 0 | |
| Opportunity For Improvement (OFI) | 3 | |





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4.4 Issues raised during Stakeholder Consultation:

A stakeholders' consultation meeting was conducted on Main Assessment to gather information from the local communities in accordance to Certification Scheme and Stakeholder Consultation requirements.

The subjects of discussion are as below:

- a. Introduction
- b. Development of oil palm plantations
- c. Community service and support provided wildlife management and wildlife corridor
- d. Type of wildlife sighted.
- e. Local communities' development.
- f. Safety and Health

The following relevant subject have been discussed during the stakeholders' consultation

| Subject Discussed | Response and Action taken by Company |
|-------------------|--------------------------------------|
| No raised issued. | Not applicable. |

^{* (}Stakeholder Consultation is compulsory during Main Assessment only but if there is issue raised during Annual Surveillance Audit, the stakeholder Consultation will be conducted)





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4.5 Previous Audit Verification

Effectiveness of corrective action implementation for non-conformities (both major and minor findings) raised during previous audit is being evaluated in this year audit, in ensuring appropriate action has been successfully executed/carried out as per corrective action plan and evidences provided by the certified client in the previous year CAR Form.

Based on Lead Auditor's and audit team verification, it can be concluded that:

☑ all the corrective action plan of non-conformities (both major and minor findings) raised during previous audit has been effectively implemented by the certified entities.

☑ all Opportunity for Improvement (OFI's) raised has been implemented accordingly by the certified client.

☐ Inadequate implementation of corrective action plans for non-conformities raised during previous audit.

Details on the previous non-conformity evaluation and verification is available in the Full Audit Assessment Report.



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4.6 Changes Since Previous Audit

a. Changes on Client's Management System.

| | Please tick (if any): | | | |
|-------------------------------------|--|--|--|--|
| | Legal, Commercial, organizational status or ownership | | | |
| | Key managerial person or the organization and management | | | |
| | New contact Personnel, client's address and site | | | |
| | Scope of operations under certified management system | | | |
| | Major changes to the management system and processes | | | |
| \boxtimes | Not applicable as there is no changes since previous audit | | | |
| Justification for above changes: | | | | |
| b. Changes to the Certified Product | | | | |
| | Please tick (if any): | | | |
| | Additional of new estate | | | |
| | Reduction of estate | | | |
| | Changes in estate hectarage area | | | |
| | Changes in MPOB License number | | | |
| | Changes in MPOB License expiry date | | | |
| | Changes in client's office coordinate | | | |
| | Changes in client's estate coordinate | | | |
| \boxtimes | Not applicable as there is no changes since previous audit | | | |
| Justification for above changes: | | | | |
| | | | | |



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5. OFFICIALS SIGNED-OFF OF THE ASSESSMENT FINDINGS

| 5.1 Signing | t by the Lead Auditor | | | | |
|--|--|---|--|--|--|
| | gned, being the Lead Auditor, confirm that this report is neeting. I hereby further confirm that: | an accurate record of the findings and of | | | |
| the summary of the findings as presented in this report are a true representation of the actual findings of the audit team. Previous audit findings have been verified with satisfactory implementation. | | | | | |
| ☐ The correction, corrective action plan, and evidence for any major non-conformities has been reviewed, and accepted. The effectiveness of implementation shall be reviewed in the next year audit. | | | | | |
| ☐ The correction and corrective action plan, for any minor non-conformities has been reviewed and accepted. ☐ all Opportunity for Improvement (OFI's) raised has been implemented accordingly by the certified client. ☐ All of the changes occurred since previous audit has been verify to be true during the audit. | | | | | |
| | above evaluation, in conclusion, I recommend: nuation of MSPO certification | | | | |
| □ Not to continue with MSPO certification due to reason: | | | | | |
| For TRADEWINDS MANAGEMENT PLANTATION SDN BHD Certification Unit | | | | | |
| Acknowledge | ed by: | | | | |
| Name: | MOHAMAD IRWAN BIN SENIN | | | | |
| Position: | LEAD AUDITOR | | | | |
| Date: | 19 AUGUST 2024 | Signature | | | |



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5.2 Responses by Certified Entities:

I the undersigned, being the management representative of the operation seeking or holding certification, agree with the contents and audit findings as presented in this document.

I also confirm:

- Acceptance of liability in execution of the instructions given.
- That this company was made aware that the findings of the audit team are tentative; pending review and decision making by the duly designated representatives of Trans Certification & Inspection Sdn. Bhd.
- That during the closing meeting all agenda items was covered by the Lead Auditor.

| Acknowledged | by: | |
|--------------|---------------------------|-----------|
| Name: | YUVENESHRAJ A/L KARUPPIAH | (King/ |
| Position: | MILL MANAGER | 1 12 |
| Date: | 02 SEPTEMBER 2024 | Signature |



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6. CERTIFIED BODY ACKNOWLEDGEMENT OF CERTIFICATION DECISION

| 6.1 Signing by Certifier | | | | | |
|---|------------------------------|-----------|--|--|--|
| I, the undersigned Certifier, hereby confirm that I have conducted review as below: | | | | | |
| the information provided by the audit team is sufficient with respect to certification requirements and the scope for certification The correction, corrective action plan, and evidence for any major non-conformities has been reviewed, and accepted. The effectiveness of implementation shall be reviewed in the next year audit. The correction and corrective action plan, for any minor non-conformities has been reviewed and accepted. Audit Report has been sufficiently prepared by the audit team Audit team has commented on the non-conformities, where applicable, the correction and corrective actions taken by client. Audit team had performed evaluation for effectiveness of corrective action plan for pervious audit findings Has performed confirmation of the information provided to TRANS in the Application Form Has performed confirmation that the audit objectives have been achieved Acknowledged on the changes states in point 4.6 Has reviewed the result of recertification audit, the result of the review of system over the period of certification and complaints received from users of certification (applicable for granting recertification only). Based on all the above confirmation, I the undersign Certifier recommended: Granting Certificate Maintaining Certificate Re-certify Suspend Certificate | | | | | |
| For TRADEWINDS MANAGEMENT PLANTATION SDN BHD certification unit. For Certification Suspension Action (Only applicable for suspended client) Suspension date: | | | | | |
| Name: Position: | ATIKA BINTI BAKAR CERTIFIER | Ateba | | | |
| Date: | 20 JANUARY 2025 | Signature | | | |

-End of Report-